



OPERATIVE PLASTERERS & CEMENT MASONS

International Association of U.S. and Canada

LOCAL 514

1154 E. Lincoln Avenue • Madison Heights, Michigan 48071 • Phone 248-548-0800 • Fax 248-548-0700



CEMENT WAGE RATES

June 1, 2024

TO: All Signatory Contractors

Subject: 2024 - 2025 WAGE RATES – O.P.C.M.I.A. LOCAL 514

WAGE ALLOCATION: Base Wage is increased by \$1.42 Health & Welfare is increased by \$0.10, and the Annuity contribution is increased by \$0.48. The Foreman rate is now \$2.00 above Base Wage.

O.P.C.M.I.A. LOCAL 514

RATES EFFECTIVE 1ST FULL PAY PERIOD COMMENCING ON OR AFTER June 1, 2024

CEMENT MASON JOURNEYMAN

	First Shift	Special Shift
*Base Wage	\$33.65	\$38.46
*Vac. & Hol. (Hours Paid - Funded)	5.20	5.20
†*Union Dues (Hours Worked-Funded)	1.44	1.60
Insurance (Hours Worked - Funded)	7.70	7.70
Pension (Hours Paid - Funded)	9.04	9.04
Intl. Pension (Hours Worked - Funded)	1.10	1.10
Intl Apprenticeship Training Fund (Hours Worked-Funded)	.08	.08
Annuity (Hours Worked - Funded)	3.04	3.04
GROSS WAGE	\$61.25	\$66.22
M.U.S.T. (Hours Worked – Funded)	.05	.05
Apprenticeship (Hours Worked - Funded)	.45	.45
I.A.F. (Hours Worked - Funded)	.15	.15
	\$61.90	\$66.87

* Taxable

CEMENT MASONS LOCAL # 514 ----- WAGE RATES----- CONTINUED

CEMENT MASON FOREMAN

	First Shift	Special Shift
*Base Wage	\$35.65	\$40.74
*Vac. & Hol. (Hours Paid - Funded)	5.20	5.20
†*Union Dues (Hours Worked - Funded)	1.50	1.66
Insurance (Hours Worked - Funded)	7.70	7.70
Pension (Hours Paid - Funded)	9.04	9.04
Intl. Pension (Hours Worked - Funded)	1.10	1.10
Intl Apprenticeship Training Fund (Hours Worked Funded)	.08	.08
Annuity (Hours Worked - Funded)	3.04	3.04
GROSS WAGE	<u>\$63.31</u>	<u>\$68.56</u>
M.U.S.T. (Funded)	.05	.05
Apprenticeship (Funded)	.45	.45
I.A.F. (Funded)	<u>.15</u>	<u>.15</u>
	\$63.96	\$69.21

CEMENT MASON APPRENTICES

	<u>*Base</u> <u>Wage</u>	<u>*Vac.</u> <u>13%</u>	<u>Dues</u> <u>4%</u>	<u>H & W</u> <u>7.70</u>	<u>Pension</u> <u>24.6%</u>	<u>Int'l</u> <u>Pension</u>	<u>IATF</u>	<u>Annuity</u>	<u>M.U.S.T.</u>	<u>I.A.F.</u>
1st 6 mos. (70%)	\$23.56	3.06	.94	7.70	5.80	1.10	.08	3.04	.05	.15
2nd 6 mos. (75%)	\$25.24	3.28	1.01	7.70	6.21	1.10	.08	3.04	.05	.15
3rd 6 mos. (80%)	\$26.92	3.50	1.08	7.70	6.62	1.10	.08	3.04	.05	.15
4th 6 mos. (85%)	\$28.60	3.72	1.14	7.70	7.04	1.10	.08	3.04	.05	.15
5th 6 mos. (90%)	\$30.29	3.94	1.21	7.70	7.45	1.10	.08	3.04	.05	.15
6th 6 mos. (95%)	\$31.97	4.16	1.28	7.70	7.86	1.10	.08	3.04	.05	.15

* Taxable