



OPERATIVE PLASTERERS & CEMENT MASONS

International Association of U.S. and Canada

LOCAL 514

1154 E. Lincoln Avenue • Madison Heights, Michigan 48071 • Phone 248-548-0800 • Fax 248-548-0710



Cement Masons' Local 514

St. Clair / Sanilac County Addendum

Effective June 1, 2024 through May 31, 2025

WAGE ALLOCATION: The Base Wage is increased, by \$1.42. Health & Welfare is increased, by \$0.10 and the Annuity contribution is increased to \$0.48. Foreman rate is now \$2.00 above Base Wage.

CEMENT MASONS LOCAL 514

EFFECTIVE THE FIRST FULL PAY PERIOD
COMMENCING ON OR AFTER JUNE 1, 2024

CEMENT MASON JOURNEYMAN

	First Shift	Special Shift
*Base Wage	\$33.65	\$38.46
*Vac. & Hol. (Hours Paid - Funded)	2.06	2.06
†*Union Dues (Funded - Hours Worked)	1.44	1.60
Annuity (Funded)	2.79	2.79
Insurance (Hours Worked - Funded)	7.70	7.70
Pension (Hours Paid - Funded)	9.04	9.04
Intl Apprenticeship Training Fund (Hours Worked-Funded)	.07	.07
Intl. Pension (Hours Worked - Funded)	1.10	1.10
GROSS WAGE	\$57.85	\$62.82
M.U.S.T. (Hours Worked - Funded)	.05	.05
Apprenticeship (Hours Worked - Funded)	.45	.45
I.A.P. (Hours Worked - Funded)	.15	.15
	\$58.50	\$63.47

CEMENT MASON FOREMAN

	First Shift	Special Shift
*Base Wage	\$35.65	\$40.74
*Vac. & Hol. (Hours Paid - Funded)	2.06	2.06
†*Union Dues (Funded - Hours Worked)	1.50	1.66
Annuity (Funded)	2.79	2.79
Insurance (Hours Worked - Funded)	7.70	7.70
Pension (Hours Paid - Funded)	9.04	9.04
Intl Apprenticeship Training fund (Hours Worked Funded)	.07	.07
Intl. Pension (Hours Worked - Funded)	1.10	1.10
GROSS WAGE	\$59.91	\$65.16
M.U.S.T. (Hours Worked - Funded)	.05	.05

Apprenticeship (Hours Worked - Funded)	.45	.45
I.A.F. (Hours Worked - Funded)	<u>.15</u>	<u>.15</u>
	\$60.56	\$65.81

CEMENT MASON APPRENTICES - St. Clair / SANILAC COUNTY

	<u>*Base</u>	<u>*Vac.</u>	<u>4%</u>	<u>H & W</u>	<u>Pension</u>	<u>Int'l</u>	<u>Annuly</u>	<u>MUST</u>	<u>IATF</u>	<u>I.A.F.</u>
1 st 6 mos. (70%)	\$23.56	2.06	.94	7.70	5.80	1.10	2.79	.05	.07	.15
2 nd 6 mos. (75%)	\$25.24	2.06	1.01	7.70	6.21	1.10	2.79	.05	.07	.15
3 rd 6 mos. (80%)	\$26.92	2.06	1.08	7.70	6.62	1.10	2.79	.05	.07	.15
4 th 6 mos. (85%)	\$28.60	2.06	1.14	7.70	7.04	1.10	2.79	.05	.07	.15
5 th 6 mos. (90%)	\$30.29	2.06	1.21	7.70	7.45	1.10	2.79	.05	.07	.15
6 th 6 mos. (95%)	\$31.97	2.06	1.28	7.70	7.86	1.10	2.79	.05	.07	.15

* Taxable